SWAROVSKI

Data Engineer (f/m/d)

At Swarovski, where innovation meets inspiration, our people desire to explore, experience, and create. We are looking for a Data Engineer (f/m/d) where you will get a chance to work in a rewarding role within a diverse team that is pushing boundaries. Be part of a truly iconic global brand, learn and grow with us. We're bold and inventive, revealing astonishing things like no one else can. A world of wonder awaits you.

About the job

- Managing end-to-end data pipelines to source and transform data to the Data & Analytics Platform(s).
- Integrating new data sources (internal and external) by creating a full pipeline from ingestion to ETL process.
- Delivering Data Provisioning to operational applications requiring transformation of data from several sources.
- Optimizing and expanding the Data & Analytics platform data flows and data models, supporting the Data Scientists or Business Intelligence Manager in deploying analytics products.
- Assessing the stability, robustness, and efficiency of the implemented ETL processes and data pipelines and eventually re-design them.
- Gathering requirements and writing technical specifications documents.
- Ensuring and monitoring high data quality standards with a focus on data consistency.
- Timely resolving incidents related to data interfaces and ETL processes.
- Expanding the current Data & Analytics platform to embed "big data" capability by investigating and sharing best practices

About you

We are looking for a unique and amazing talent, who brings along the following:

- Computer Science background (MSc degree)
- 5+ years of experience in at least one of the following: Python, Java, or Shell Scripting and eagerness to pick up new programming languages
- Expertise in defining big data architecture standards, governance, and establishing best practices
- Expertise in Google cloud platform and big data lake design
- Experience with integration of data from multiple data sources
- Data Concepts (ETL, near-/real-time streaming, data structures, metadata, and workflow management)
- SAP knowledge would be a plus (particularly SAP DI)
- Deep understanding of DevOps and Agile software development methodologies
- System management expertise with monitoring, disaster recovery, backup, automated testing, automated schema migration, and continuous deployment
- Self-starter with a strong curiosity for IT development and the ability to elicit technical requirements from a non-technical audience; target-oriented and problem-solving mindset
- Fluency in English

About Swarovski

Swarovski unifies all parts of its organization under one spellbinding idea and brings forward a wondrous new world of crystal craftsmanship. Founded in 1895 in Austria, the company designs,

manufactures and sells the world's highest quality crystal, genuine gemstones, Swarovski Created Diamonds and zirconia, jewelry, and accessories, as well as crystal objects and home accessories. Together with its sister companies Swarovski Optik (optical devices) and Tyrolit (abrasives), Swarovski Crystal Business forms the Swarovski Group.

A responsible relationship with people and the planet has always been an integral part of Swarovski's heritage. This manifests today in the company's well-established sustainability agenda with youth-focused education programs and foundations to promote human empowerment and conserve natural resources to achieve positive social impact.

Swarovski is an equal opportunity employer. We give our people the guts to celebrate individuality and pride ourselves on creating a workplace where people feel involved, respected, valued, connected, and heard. A place where anyone/everyone belongs. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and business needs. We do not discriminate based on race, color, religion, marital status, age, national origin, physical or mental disability, medical condition, pregnancy, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under law in countries we operate.

Due to legal reasons, we advise that the collectively agreed base monthly salary for this position is at least € 3028,61 gross monthly. Our actual salaries are market competitive and take individual qualifications and experience into consideration.